Contractor Health and Safety Commitment

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Te KAI program is committed to ensuring all construction activities are carried out safely and without harm to workers, visitors and the community. Our expectation is that our contractors also share this commitment.

We expect that our contractors will comply with the Kiribati Occupational Health and Safety Act 2015.

When working with us, we expect that you will actively participate and contribute to the effective management of health and safety. This includes:

- Ensuring workers are trained and competent to do their work, and if appropriate hold the necessary licenses and qualifications. For example, Electricians and Plumbers must be professionally registered with the Ministry of Commerce (MTCIC) and the Public Utilities Board (PUB).
- Identifying the hazards and risks associated with all construction work, implementing appropriate controls in accordance with the hierarchy of controls (elimination, substitution, engineering controls, administration controls and personal protective equipment) and documenting the information for all workers to read.
- Preparing Safe Work Method Statements (SWMS) for all high-risk activities and using them to brief the workforce each time the activity is undertaken. Te KAI provides a SWMS template and support in developing new SWMS. High risk activities requiring SWMS include:
    1. Working higher than 2m - for example roof framing and roofing
    2. Working in a confined space - for example work in a tank or bunker
    3. Working in or near a trench deeper than 1.5m - for example in a well or manhole
    4. Working on or beside a road - for example building a boundary fence
    5. Working near mobile plant - for example near an excavator or crane
    6. Other work involving heavy demolition, asbestos, explosives, pressurised gas pipes, energised electrical services, precast concrete or deep water
- Consulting with all workers about hazards, risks and controls and any other health and safety matters.
- Allowing workers to raise health and safety concerns and stop work in unsafe conditions.
- Communicating openly and raising health and safety concerns with Te KAI representatives.
- Providing appropriate personal protective equipment (PPE) to workers and ensuring they use or wear the PPE every day.
- Ensuring plant, equipment and tools are appropriate for the task and are inspected, maintained and kept in good working order.
- Providing adequate facilities to workers, including drinking water, access to shade and amenities.
- Reporting incidents, near misses, injuries or property damage to Te KAI immediately and participating in investigation and/or identifying corrective actions, where requested.
- Ensuring workers are fit for work every day.

Te KAI provides templates and assistance to help you meet the above requirements.

I commit to achieving these health and safety principles and requirements.

Company name ……

Name of authorised company representative ……

Signature of authorised company representative ……

Date ……..